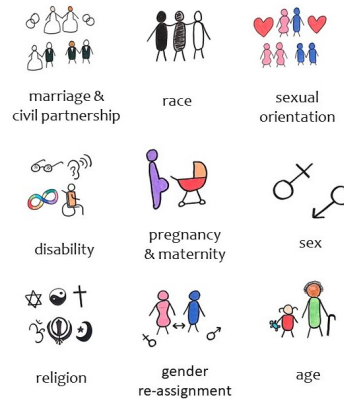


Equality at Bolshaw Primary School



At Bolshaw Primary School, we welcome our duties under the Equality Act 2010 to eliminate discrimination, advance equality of opportunity and foster good relations between people who share and do not share the following protected characteristics:

- race
- disability
- gender
- age
- religion or belief
- sexual orientation
- pregnancy & maternity
- gender identity
- marriage and civil partnership



We achieve this through the delivery of an inclusive curriculum and learning environment where all individuals can see themselves reflected within it and which prepares them for life in a diverse society. The nine protected characteristics are currently being carefully mapped across our curriculum so revisions can be made to maximise teaching and learning opportunities of diversity and equality. This will allow **all** children at Bolshaw Primary School to become 'Successful learners, Confident Individuals, Responsible Citizens and Effective Contributors'.

Equality objectives 2022-23:

-Ensure all staff members are familiar with the Equality Act 2010 and of their responsibilities within this.

-To Audit our equality, diversity, inclusion provision and opportunities with all stakeholders.

To foster a culture that empowers pupils and staff to challenge their misconceptions and build their knowledge of others around them by continually evaluating the curriculum to maximise opportunities to teach and learn about equality.

-To recognise and celebrate diversity within our community whilst promoting community cohesion.

-Analyse representation of specific groups, using the protected characteristics, within 'whole school life' such as extra-curricular clubs and residential and address any actions required to narrow the gap if necessary.